

## Health and Safety Policy

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Safety is the encompassing core value of Ordell Minerals Limited (“**Ordell**” or “**the Company**”) and we acknowledge our responsibility to our workers and business partners to provide and maintain a safe and healthy working environment.

As the person conducting a business or undertaking, Ordell is committed to developing, promoting and continuously improving our safety management system, work environment and culture with the aim to prevent injury or illness, both physical or mental, for our people, including contractors and visitors.

Ordell will achieve this by:

- Developing a health and safety culture that is built on visible leadership, consultation and engagement;
- Implementing and maintaining a safety management system with participation from employees and contractors to minimise and control risks in the workplace;
- Provide all workers with the information, inductions, instruction, training, and supervision to enable safe work;
- Providing training in hazard identification, risk assessment and management, including management of Principal Hazards so all personnel can work to provide a safe working environment;
- Providing and maintaining Personal Protective Equipment (PPE) and equipment to facilitate a safe and healthy work environment;
- Reporting and investigating identified incidents to implement appropriate control measures to prevent recurrence;
- Education, awareness, and support in mental health symptoms, causes and risk factors;
- Measurement and monitoring of safety performance, seeking opportunities for improvement and innovation for our health and safety systems and culture;
- Complying with legislation, regulations, and codes of practice applicable to the exploration industry; and
- Communication of this Policy to all employees and contractors.

All employees and contractors have a duty of care under the Health and Safety Legislation to take reasonable care for their own health and safety and those around them by working in safe manner and complying with all relevant policies and procedures provided by Ordell.

This Health and Safety Policy is applicable to all Ordell employees, contractors, and visitors for all exploration sites where we operate.

The Board will monitor the content, effectiveness and implementation of this Policy on a regular basis. Any updates or improvements identified will be addressed as soon as possible.

### Approved by: Board of Directors

Last Review: February 2025

Next Review: January 2027